

**2016 CoBen Allowances and Employer Health Benefit Contributions  
by Bargaining Unit**

Bargaining Unit	Single	2-Party 50% Dependent Vesting	2-Party 75% Dependent Vesting	2-Party 100% Dependent Vesting	Family 50% Dependent Vesting	Family 75% Dependent Vesting	Family 100% Dependent Vesting
1	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
2	\$608	\$919	\$1,060	\$1,202	\$1,119	\$1,345	\$1,572
3	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
4	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
5	\$597	N/A	N/A	\$1,163	N/A	N/A	\$1,504
6	\$524	N/A	N/A	\$1,050	N/A	N/A	\$1,368
7	\$608	\$919	\$1,060	\$1,202	\$1,119	\$1,345	\$1,572
8	\$643	N/A	N/A	\$1,237	N/A	N/A	\$1,607
9	\$597	N/A	N/A	\$1,163	N/A	N/A	\$1,504
10	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
11	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
12	\$524	N/A	\$919	\$1,050	N/A	\$1,157	\$1,368
13	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
14	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
15	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
16	\$608	\$919	\$1,060	\$1,202	\$1,119	\$1,345	\$1,572
17	\$608	N/A	\$1,060	\$1,202	N/A	\$1,345	\$1,572
18	\$608	N/A	\$1,060	\$1,202	N/A	\$1,345	\$1,572
19	\$608	N/A	\$1,060	\$1,202	N/A	\$1,345	\$1,572
20	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
21	\$562	N/A	\$986	\$1,128	N/A	\$1,242	\$1,469
Excluded	\$644	N/A	N/A	\$1,248	N/A	N/A	\$1,620

Further information on dependent vesting is available at: [www.calhr.ca.gov/employees/pages/health.aspx](http://www.calhr.ca.gov/employees/pages/health.aspx).